



University Place School District

Baseline criteria to be a UPSD Teacher

- Bachelor's degree
- Completion of a state-approved teacher preparation program
 - If already have bachelor's degree, candidates can enroll in a 'cert only' or master's program to obtain their teaching credential

Baseline criteria to be an Emergency Substitute Teacher

- Bachelor's degree
- Successful interview with Executive Director of Human Resources
 - Complete Safe Schools and Sub Training

Baseline criteria to be an Instructional Paraeducator

- Must be at least eighteen years of age and hold a high school diploma or its equivalent; and
 - (a) Have received a passing grade on the Education Testing Service ParaPro educator assessment; or
 - (b) Hold an associate of arts degree; or
 - (c) Have earned seventy-two quarter credits or forty-eight semester credits at an institution of higher education; or
 - (d) Have completed a registered apprenticeship program.

Baseline criteria to be a School Nurse

- 2-year degree in Nursing
- Washington State Nursing License

Baseline criteria to be a Bus Driver

- Complete Driver Training Program with UPSD
- Commercial Driver's License (CDL)